## APPLICATION FOR EMPLOYMENT State of North Carolina

## INSTRUCTIONS:

To be considered for NC State Government employment, you must answer all questions (unless listed as optional) and complete all sections of this application form.

The State of North Carolina employs only US citizens or foreign nationals who can provide proof of identity and work authorization within 3 working days of employment. Males subject to military selective service registration must certify compliance to be eligible for state employment (G.S. 143b-421.1). See availability block.

When completing this application make sure you:

- Complete the equal opportunity information section.
- Apply for one vacancy per application.
- If you are a RIF applicant with priority- please check the appropriate box.
- Give complete information on your education and work history ("see resume" is not acceptable).
- List separately each job held and your duties for each position when you worked for one employer and held more than one position. Use a continuation sheet, PD 107-A, if needed.
- As you describe your work history, make sure you highlight your competencies (knowledge, skills, abilities and work behaviors) which demonstrate your qualifications for the position for which you are applying.
- Provide only the last four digits of your social security number.
- Check for accuracy, sign and date your application.

Thank you for your interest in employment with the State of North Carolina. North Carolina hires the most qualified people available to serve its citizens. Although everyone who applies cannot be hired, each application will be given consideration based on its competitiveness compared to other applications received. PD 107 (REV Feb 2020)

## **Equal Opportunity Information**

State Government policy prohibits discrimination based on race, sex, color, creed, national origin, age, genetic information or disability. Sex, age or absence of disability is a bona fide occupational qualification in a small number of State jobs. The information requested below will not affect you as an applicant and is not forwarded to the hiring manager. Its sole use will be to see how well our recruitment efforts are reaching all segments of the population. Answering the ethnicity question is optional. Birth date is required for correct input by our technicians of paper application content into our electronic application system, where birthdate is required in order to save the application.

| our recruitment efforts are reaching all segments of the population. Answering for correct input by our technicians of paper application content into our elect order to save the application.            |   |  |  |
|---|---|--|--|
| <ol> <li>Ethnicity:</li> <li>1. □ White (Non-Hispanic/Latino)</li> <li>2. □ Black or African American (Non-Hispanic/Latino)</li> <li>3. □ Asian</li> <li>4. □ merican Indian or Alaskan Native</li> </ol> | Birthdate (required):  Month Day Year   |  |  |
|   | Gender (required):  ☐ Male ☐ Female   |  |  |
| <ul> <li>4. □ Mative Hawaiian or Alaskan Native</li> <li>5. □ Native Hawaiian or Other Pacific Islander</li> <li>6. □ Two or More Races (Non-Hispanic/Latino)</li> <li>7. □ Hispanic/Latino</li> </ul>    | Disability:  ☐ Yes, I have a disability (or previously had a disability) ☐ No, I don't have a disability ☐ I don't wish to answer |  |  |

| APPL  | ICATION  | FOR EM   | PLOYM                                   | IENT                        | N                   |                        | E OF<br>AROLINA                      | Date of     | Application                 |
|---|--|--|---|-----------------------------|---------------------|------------------------|--------------------------------------|-------------|-----------------------------|
| Last 4 digits of So   | cial Security No.  | Last Name  |   |                             | First Name          |                        |                                      | Middle Name |                             |
| Address (Street num   | ber and name)  |  |   |                             | City                |                        |                                      | County      |                             |
| State   |  | Zip Code   | Phone nu                                | mber where y                | ou can be           | reached                | Email Address                        | S           |                             |
| Availability Do you now work for the State of NC?  YES NO  Are you a layoff candidate with the State of N.C. eligible for RIF priority reemployment consideration as described by GS 126? YES NO Notification Date:  Are you related by blood or marriage to any person now working for the State? YES NO  If subject to Military Selective Service registration, certify compliance by initialing dotted line line services. |  |  |   |                             |                     |                        |                                      |             | certify<br>ling dotted line |
| Do you wish to decla<br>At the time of this ap<br>Do you wish to decla<br>Give dates of your (c   | re a service-connected plication, are you the sure eligibility for veteran or spouse's) qualifying a                 | orces of the United States disability? YES NO Inviving spouse or depends preference as the spousetive military service: parated: | dent of a deceased se of a disabled vet | veteran who o<br>eran?⊟ YES | died from se<br>□NO | ervice-related         | d reasons? ☐ YE                      |             |                             |
|   |  | ENCY USE ONLY: ELIG  |   |                             |                     |                        |                                      |             |                             |
| If you are not availab  | le for work now, enter t   | 1. Permanent full-tim 5. Any of the preced he earliest date you could ES NO (If no, list below                                   | ing   6. Work begin work (mo./d         | c involving Tra             | avel 🔲 7            | 7. Shift or Sp         | lit Shift Work                       | ] 4. Tempo  | rary part-time              |
| 1.  | 2.   | 3  |   |                             | 4.                  |                        | 5.                                   |             |                             |
| Job Applied For   |  |  |   |                             |                     |                        |                                      |             |                             |
| ·   | Enter below the specific title and vacancy number of the job for which you are applying.  Job Title: Vacancy Number: |  |   |                             |                     |                        |                                      |             |                             |
| Referral Source Please indicate your  | referral source:   |  |   |                             |                     |                        |                                      |             |                             |
| Please indicate your referral source:  If you were referred by NC Workforce Solutions please indicate which local office:   |  |  |   |                             |                     |                        |                                      |             |                             |
|   | •  | 5 6 7 8 9 10 11 12<br>ved and if they were sem   | •                                       |                             | te School 1         | 2 3 4                  |                                      |             |                             |
| Schools   | Namo an  | d Location   | Dates Attended                          | d<br>To:                    | Grad?               | S/Q Hrs.               | Major/Minor C                        | ourso Work  | Type of Degree<br>Received  |
| High School   | Name an  | Location   | (mo./yr.) From:                         | 10.                         | YES NO              | 3/Q HIS.               | iviajoi/iviirioi Ci                  | ourse work  | Received                    |
| College(s)<br>University (s)  |  |  |   |                             | YES NO              |                        |                                      |             |                             |
| Graduate or<br>Professional   |  |  |   |                             | YES NO              |                        |                                      |             |                             |
| Other educational,<br>vocational school,<br>internships, etc.   |  |  |   |                             | YES NO              |                        |                                      |             |                             |
| Special training prog   | ,  | have completed in the la   | . ,                                     | s received:                 |                     |                        |                                      |             |                             |
|   |  |  |   |                             |                     |                        |                                      |             |                             |
|   | •  | ork for which you have be  |   |                             |                     |                        | No.                                  |             |                             |
| Registration:   | State: No.   |  |   |                             |                     |                        |                                      |             |                             |
|   |  |  |   |                             |                     | DO NO.                 | COMPLETE                             | THIS BLO    | CK                          |
|   |  |  |   |                             |                     | EES AND I<br>Have been | PROFESSION verified fied within 90 o | AL CREDE    | NTIALS                      |

| Other Licenses and certifications, including Driver License and State, if any (List, giving dates and sources of issuance):   |   |                                   |                                    |                                |  |  |  |  |
|---|---|-----------------------------------|------------------------------------|--------------------------------|--|--|--|--|
|   |   |                                   |                                    |                                |  |  |  |  |
| WORK HISTORY (include volunteer experience) Use additional sheets if necessary. As you describe your work history experiences, make sure you highlight your competencies which demonstrate your qualifications for the position for which you are applying.   |   |                                   |                                    |                                |  |  |  |  |
|   |   | Address:                          | Address:                           |                                |  |  |  |  |
| Current or Last Employer:   |   | Companies and a Name a            | Tolonhono Number:                  | No Companies de la companie    |  |  |  |  |
| Job Title:  |   | Supervisor's Name                 | Telephone Number:                  | No. Supervised by you:         |  |  |  |  |
| Date Employed (mo./yr.)   | Supervisor's e-mail:                              |                                   | Reason for Leaving                 | May We Contact Employer YES NO |  |  |  |  |
| Date Separated (mo./yr.)  | List major duties that dem importance in the job: | onstrate your competencies relate | ed to the position for which you a | re applying in order of their  |  |  |  |  |
| Full Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| Part Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| If part time, number of hours worked per week:  |   |                                   |                                    |                                |  |  |  |  |
| Employer:   |   | Address:                          |                                    |                                |  |  |  |  |
| Job Title:  |   | Supervisor's Name                 | Telephone Number                   | No. Supervised by you:         |  |  |  |  |
| Date Employed (mo./yr.)   | Supervisor's e-mail                               |                                   | Reason for Leaving                 | ,                              |  |  |  |  |
| Date Separated (mo./yr.)  | List major duties that dem importance in the job: | onstrate your competencies relate | ed to the position for which you a | re applying in order of their  |  |  |  |  |
| Full Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| Part Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| If part time, number of hours worked per week:  |   |                                   |                                    |                                |  |  |  |  |
| •   |   | T                                 |                                    |                                |  |  |  |  |
| Employer:   |   | Address:                          |                                    |                                |  |  |  |  |
| Job Title:  |   | Supervisor's Name                 | Telephone Number                   | No. Supervised by you:         |  |  |  |  |
| Date Employed (mo./yr.)   | Supervisor's e-mail                               |                                   | Reason for Leaving                 |                                |  |  |  |  |
| Date Separated (mo./yr.)  | List major duties that dem importance in the job: | onstrate your competencies relate | ed to the position for which you a | re applying in order of their  |  |  |  |  |
| Full Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| Part Time Years Months  |   |                                   |                                    |                                |  |  |  |  |
| If part time, number of hours   |   |                                   |                                    |                                |  |  |  |  |
| worked per week:  |   |                                   |                                    |                                |  |  |  |  |
| I certify that I have given true, accurate and complete information on this form to the best of my knowledge. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed, and (or) criminal action. I further understand that dismissal upon employment shall be mandatory if fraudulent disclosures are given to meet position qualifications (Authority: G.S. 126-30, G.S. 14-122.1.) |   |                                   |                                    |                                |  |  |  |  |
| Signature of Applicant (unsigned applications will not be processed)  Date  |   |                                   |                                    |                                |  |  |  |  |
|   |   |                                   |                                    |                                |  |  |  |  |